

 FOUNDATION OF HAPPINESS	SUMADHURA INFRACON PVT LTD	Doc.no: SIPL-ENV-POLICY-001
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Prepared and Verified by	Approval L1	Approval L2
Jeevana K AVP – CSR & Sustainability	Giridhar Kumar B COO	Board of Director (s)
		

Purpose

Sumadhura Infracon is committed to integrating sustainability and environmental responsibility into its real estate developments, with a focus on delivering high-quality, future-ready assets. We aspire to be responsible developers by embedding environmentally conscious practices across the life cycle of our projects, creating long-term value for our stakeholders and the communities we serve.

Our Environmental Policy reflects this commitment and outlines the key environmental priorities embedded within our sustainability strategy that guide our approach:

- Advancing certified green building practices across our portfolio.
- Driving climate action by managing energy use, reducing greenhouse gas emissions, and supporting the transition towards low-carbon and climate-resilient assets.
- Protecting natural ecosystems by preventing deforestation, promoting biodiversity conservation, and enhancing green cover.
- Promoting resource efficiency and circularity by minimizing waste and optimizing material use across construction activities.
- Enabling sustainable sourcing by prioritizing certified materials and adopting environmentally responsible procurement practices across projects.
- Strengthening water stewardship through efficient consumption, reuse, and conservation practices



Scope

This Policy applies to all projects under the Company's direct operational control. For activities across the value chain, including suppliers, contractors, and service providers not under our direct control, we encourage alignment with the principles and standards set out in this Policy.

We are committed to:

- Maintaining a robust Environmental Management System (EMS) to systematically manage environmental impacts and enhance performance through continuous improvement.
- All residential projects shall be designed to achieve a minimum of IGBC Gold pre-certification (or higher), and for large commercial developments, LEED Gold pre-certification or above.
- Monitoring, managing, and reducing energy consumption across design, construction, and operations.
- Measuring, reporting, and minimizing greenhouse gas (GHG) emissions, and supporting the transition towards low-carbon and Net Zero development.
- Increasing the adoption of renewable energy sources, including integration of on-site renewable systems wherever feasible.
- Identifying, assessing, and managing climate change risks, and strengthening resilience to climate-related impacts and natural disasters.
- Monitoring water use through measures such as rainwater harvesting, recycling, and efficient technologies, with all projects equipped with sewage treatment plants (STP's) to enable waste water treatment and reuse.
- Minimizing waste generation through efficient resource use, and promoting reuse, recycling, and responsible disposal practices.
- Promoting sustainable procurement by sourcing environmentally responsible, low-impact, and resource-efficient construction materials.
- Preventing and minimizing environmental pollution, including air, water, soil, and noise pollution across all activities.
- Monitoring and improving indoor environmental quality through better ventilation, low-emission materials, and occupant-focused design.
- Protecting and enhancing biodiversity and natural habitats across our project sites through responsible land use and landscaping practices.
- Ensuring compliance with all applicable environmental laws, regulations, and standards, and striving to exceed them where feasible.
- Establishing measurable environmental objectives and tracking key performance indicators (KPIs) to continuously improve environmental performance.
- ESG parameters are incorporated into the performance framework, including KRA setting and performance evaluation, for relevant employees to drive accountability and alignment with sustainability objectives.



- Providing awareness and training to employees, contractors, and stakeholders to promote environmentally responsible behavior and practices.
- Driving community development initiatives in and around project sites in accordance with CER guidelines, focusing on need-based interventions tailored to local area requirements for sustainable growth.
- Engaging with suppliers, contractors, and partners to adopt and uphold environmental standards across the value chain.
- Continuously improving environmental performance through innovation, monitoring, audits, and adoption of best practices.
- This Policy shall be reviewed annually to ensure its ongoing relevance, effectiveness, and alignment with emerging environmental risks and regulatory requirements.
- Any amendments to this Policy shall require approval from the Chairman & Managing Director and Sustainability team and shall be overseen by the Board Management Committee.

Disclaimer This HCM Policy document supersedes and overrides all previously issued policies, guidelines, or communications on the subject. In case of any conflict or inconsistency, the provisions outlined in this document shall prevail and be considered final.

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