# Sumadhura Infracon Private Limited

ESG Factbook – FY26

# Contents

# 1. About the ESG Factbook

## 1.1 Purpose of the Factbook

This ESG Factbook has been developed as a disclosure to provide a concise overview of Sumadhura Infracon's approach to environmental, social and governance considerations across its business and project lifecycle.

This Factbook complements Sumadhura Infracon's forthcoming maiden Sustainability Report aligned to GRI standards and provides a focused overview of selected ESG themes, reflecting the Company's ongoing efforts to strengthen ESG integration, transparency and sustainability reporting practices.

## 1.2 Scope and Boundary

This Factbook presents Sumadhura Infracon's ESG approach across its operations, encompassing both development activities and standing investments within the real estate portfolio. Unless otherwise specified, disclosures reflect practices, policies and management approaches applicable across the Company's overall operational footprint.

The reporting period for this Factbook is 1 April 2025 to 31 March 2026. Disclosures are presented based on information available for the reporting period and are intended to provide a focused view of the Company's ESG approach, systems and practices.

# 2. Company Overview

## 2.1 About Sumadhura Infracon

Sumadhura Infracon Private Limited. is part of the Sumadhura Group, an established real estate developer with a presence across Bengaluru and Hyderabad. With over three decades of experience, the Group has developed a diversified real estate portfolio anchored in residential developments, supported by a consistent focus on quality construction, design efficiency and timely delivery.

As of the reporting period, the Company has delivered approximately 12 million sq. ft. of built-up area, with an additional 40 million sq. ft. under development and pipeline, reflecting both scale of operations and a strong growth trajectory. The residential portfolio includes over 52 completed projects, catering to more than 12,000 customer families across key urban markets.

Sustainability is integrated into the Company's development approach, supported by alignment with recognised green building frameworks such as Indian Green Building Council (IGBC) guidelines and the adoption of environmentally responsible construction practices. All projects are designed to achieve a minimum IGBC Green Building Gold certification, while large commercial developments are designed to achieve LEED certification, reflecting the application of established standards for resource efficiency and environmental performance.

The Company adopts a structured approach to material selection and construction practices, with an emphasis on efficiency, quality and environmental performance. This includes the use of certified materials, optimisation of material utilisation and integration of design and construction measures aimed at reducing resource consumption, including water, energy and waste, across the development lifecycle.

## 2.2 Business Portfolio

Sumadhura Infracon's portfolio spans multiple real estate segments, with a cumulative footprint of approximately 51 million sq. ft. across completed, ongoing and upcoming developments. The portfolio is geographically concentrated in Bengaluru and Hyderabad, supported by a diversified pipeline across residential, commercial and emerging asset classes.

### Portfolio Composition

**Residential Developments:**
The Company's primary business segment, comprising mid, upper-mid and luxury residential developments. The portfolio includes large-scale gated communities, high-rise developments and integrated residential projects across key urban corridors.

**Commercial and Retail Assets:**
Development of office spaces, retail formats and mixed-use developments, including Grade A commercial projects such as large-scale office towers.

**Logistics and Warehousing:**
Development of industrial and warehousing infrastructure to address the growing demand for logistics assets.

**Plotted Developments and Emerging Formats:**
Expansion into plotted developments, co-living spaces and integrated mixed-use formats, aligned with evolving market demand.

# 3. Stakeholder Engagement & Materiality Assessment

## 3.1 Stakeholder Engagement

At Sumadhura, stakeholder engagement forms an integral part of our sustainability journey and decision-making process. We actively engage with stakeholders to understand their expectations, identify emerging risks and opportunities, and ensure that our business strategies are aligned with the needs of those who influence and are impacted by our operations. This continuous dialogue enables us to strengthen relationships, build trust, and create long-term value for all stakeholders.

As part of our materiality assessment exercise, we engaged a diverse group of internal and external stakeholders through surveys, interviews, and consultations. The assessment covered 85 stakeholders across five key stakeholder groups, including Leadership, Functional Heads, Employees, Suppliers, and Community representatives/NGOs. These engagements provided valuable insights into the environmental, social, and governance topics considered most significant to both stakeholders and the business.

## 3.2 Materiality Assessment

To identify and prioritize the ESG issues most relevant to our business and stakeholders, Sumadhura undertook a structured materiality assessment aligned with leading sustainability frameworks and industry best practices. The assessment was designed to evaluate ESG topics from the dual perspective of stakeholder importance and business significance, enabling us to focus on areas that have the greatest potential to influence long-term value creation and organizational resilience.

**Our Approach**

The assessment followed a five-step methodology:

1. **Identification of ESG Topics**
   A comprehensive universe of ESG issues was developed through a review of industry trends, peer disclosures, sustainability frameworks, reporting standards, stakeholder expectations, and Sumadhura's business context. The identified topics covered environmental, social, and governance dimensions.
2. **Business Objectives & Risk**
   The identified topics were evaluated against Sumadhura's strategic priorities, business objectives, and enterprise risks. The assessment considered the potential impact of each topic on business performance, long-term value creation, operational resilience, regulatory compliance, and stakeholder trust, helping determine the topics most critical to the Company.

3. **Stakeholder Consultations**
   Feedback was gathered from a diverse set of internal and external stakeholders, including leadership, functional heads, employees, suppliers, and community representatives. Through surveys and consultations, stakeholders assessed the importance of each topic based on their expectations and concerns, ensuring that the assessment reflected a balanced and inclusive perspective.

**4. External Benchmarking and Prioritization**

The identified topics were benchmarked against recognized frameworks and disclosure standards, including GRI Standards, GRESB, BRSR, SASB, MSCI, Sustainalytics, and DJSI. Inputs from business assessments, stakeholder consultations, and external requirements were consolidated to prioritize the ESG topics that are most significant to both stakeholders and Sumadhura. These priority topics form the foundation of our sustainability strategy, risk management approach, and ESG disclosures.

**Material Issues**

| Environment | Social | Governance |
|---|---|---|
| Climate Action | Occupational Health & Safety | Corporate Governance |
| Climate Risk Resilience | Human Capital Development | Ethical Conduct & Compliance Management |
| Energy Management | | Innovation & Technology |
| Water Stewardship | | |
| Green Building & Lifecycle Management | | |
| Biodiversity | | |

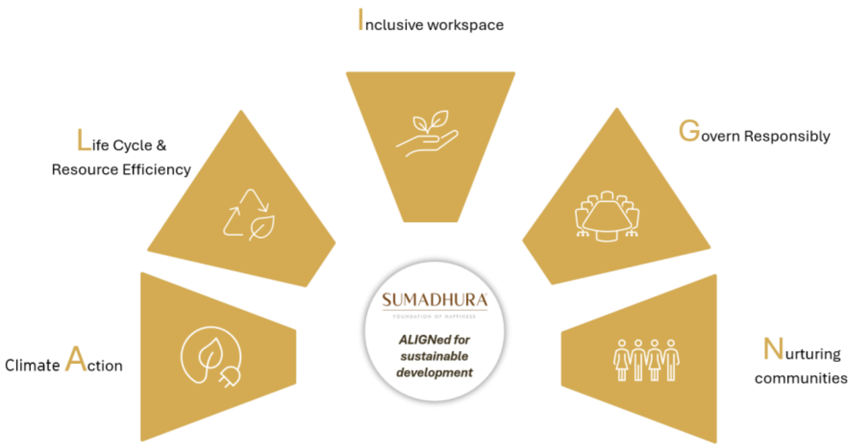
**Integrating Materiality into Strategy**

The materiality assessment serves as a key input to Sumadhura's ESG strategy, enabling us to focus on the sustainability issues that are most relevant to our business and stakeholders. The findings guide our ESG roadmap, support strategic decision-making, and help drive performance across the organization.

The assessment outcomes were reviewed with relevant functions across the organization to align priority areas with corresponding KPIs, targets, and action plans. This collaborative process helps embed ESG priorities into business planning and operational execution, strengthens accountability, and drives continuous improvement across the organization.

# 4. Sustainability Strategy

Our ESG strategy is built around the **ALIGN** Framework, which integrates sustainability across the project lifecycle, business operations, governance processes, and stakeholder engagement. The framework enables us to create long-term value by balancing environmental stewardship, social responsibility, and ethical business conduct while supporting resilient growth. The ALIGN Framework is integrated into our value creation approach, enabling sustainability considerations to be incorporated across overall business operations and the project lifecycle. The company’s operations are **ALIGN**ed to sustainability through our following ESG framework:




**A** – Climate **A**ction
We are committed to reducing the environmental footprint of our developments through energy-efficient design, renewable energy adoption, greenhouse gas emission reduction, and climate-resilient infrastructure. By embedding climate considerations into our decision-making, we aim to contribute to a low-carbon and sustainable built environment.

**L** – **L**ifecycle & Resource Efficiency
We focus on optimizing the use of resources across the lifecycle of our projects. Through green building practices, water stewardship, circularity principles, responsible sourcing, and waste management initiatives, we strive to enhance operational efficiency while minimizing environmental impacts.

**I** – **I**nclusive Workplace
Our people are the foundation of our success. We foster a workplace culture that prioritizes health and safety, employee well-being, diversity, equity, inclusion, and continuous learning. By empowering our workforce and upholding human rights principles, we seek to build an engaged and future-ready organization.

**G** – **G**overn Responsibly
Strong governance underpins sustainable business performance. We are committed to maintaining high standards of integrity through transparent decision-making, ethical conduct, robust risk management, regulatory compliance, cybersecurity, and data privacy practices that strengthen stakeholder trust.

**N** – **N**urture Communities
We are committed to creating lasting value for both communities and customers. Through customer-centric developments, responsive engagement, and community development initiatives, we strive to enhance quality of life, build trust, and foster vibrant, resilient communities that grow alongside our business.

# 5. Environment

Environmental stewardship is a key pillar of Sumadhura's sustainability approach, guiding decisions across design, construction, procurement, and operations. Through a focus on climate action, resource efficiency, circularity, sustainable materials, and ecological conservation, we strive to minimize environmental impacts while delivering resilient and future-ready developments.

## 5.1 Climate Action

Sumadhura is committed to reducing its carbon footprint through energy-efficient building design, optimized operational performance, and the integration of renewable energy solutions across its developments. These efforts contribute to lowering greenhouse gas (GHG) emissions while enhancing the long-term resilience of our assets. In addition, all projects are equipped with Electric Vehicle (EV) charging infrastructure, supporting the transition towards low-carbon mobility and sustainable communities.

## 5.2 Climate Risk Resilience

Sumadhura integrates climate resilience considerations into project planning and development to mitigate the potential impacts of climate change. Site selection assessments incorporate flood-risk evaluations to ensure developments are located in areas with lower exposure to flooding and related climate hazards.

To address rising urban heat stress and enhance climate adaptability, our projects are designed with a high proportion of open and green spaces. Approximately 80% of the project area is maintained as open space, while 40% is dedicated to green cover, creating cooler microclimates, improving environmental quality, and enhancing occupant well-being. These measures strengthen the resilience of our developments while contributing to sustainable communities.

## 5.3 Water Stewardship

Efficient water management is integrated into our project design and operations. All developments are equipped with rainwater harvesting systems to support groundwater recharge and strengthen water security. Water-saving fixtures, including sensor-based fittings and aerators, are incorporated to reduce consumption without compromising user comfort. Further, wastewater treatment and recycling facilities enable the reuse of treated water for non-potable applications, reducing dependence on freshwater resources.

## 5.4 Circularity

Our waste management approach is guided by the principles of reduction, reuse, and resource recovery. Organic Waste Converters (OWCs) have been provided across all projects to facilitate on-site treatment of biodegradable waste. Construction and demolition (C&D) waste generated during project execution is reused within project sites, wherever feasible, while other waste streams are segregated and sent to authorized recyclers for responsible disposal and material recovery.

## 5.5 Green Building & Lifecycle Management

Sumadhura is committed to developing sustainable, resource-efficient, and future-ready assets through the adoption of recognized green building standards. All residential projects are designed to achieve IGBC Gold or higher pre-certification, while our affordable housing developments target IGBC Silver pre-certification. Our large commercial developments are designed to achieve LEED Gold or higher pre-certification, reflecting our commitment to delivering high-performance and environmentally responsible buildings.

We are also advancing efforts to reduce the embodied carbon footprint of our developments through sustainable sourcing practices and the use of lower-carbon construction materials. Looking ahead, we intend to further strengthen our approach by assessing and quantifying the embodied carbon associated with our developments, enabling informed decision-making and supporting our long-term decarbonization journey.

**List of Buildings with Green Building Certifications**

| **Project Name** | **Precertified Rating** |
|---|---|
| **Sarang** | IGBC Green homes rating system - Platinum |
| **Folium** | IGBC Green homes rating system - Gold |
| **Capitol Residences** | IGBC Green homes rating system - Platinum |
| **Hive** | IGBC Green New building rating system - Platinum |
| **Thrive** | IGBC Green New building rating system - Platinum |
| **Capitol Towers** | LEED Building design & construction: core & Shell Development - Gold |
| **Palais Royale** | IGBC Green New building rating system Gold |
| **Logistics Park** | IGBC Green Logistics Parks and Warehouses Rating System - Platinum |
| **Aurum** | IGBC Green affordable housing rating - Silver |
| **Amber** | IGBC Green affordable housing rating - Silver |

**Biodiversity**

Sumadhura recognizes the importance of integrating nature within the built environment. Approximately 40% of the area across our projects is dedicated to green spaces that enhance air quality, support biodiversity, and improve resident well-being. Topsoil excavated during construction activities is conserved and reused for landscape development, promoting resource conservation and strengthening ecological value within project boundaries.

Existing old trees are preserved and replanted wherever feasible, complemented by plantation initiatives within and around project sites. Extensive landscaping, avenue plantations, and green open spaces contribute to biodiversity conservation, improved environmental quality, and occupant well-being.

To strengthen water resilience and ecosystem health, rainwater harvesting ponds have been developed within our logistics park developments and are being incorporated into upcoming large-scale projects. In select locations, we also support the maintenance of surrounding water bodies, contributing to groundwater recharge, water conservation, and the long-term sustainability of local ecosystems.

# 6. Social

Our people and stakeholders are at the core of our business. We are committed to creating an inclusive workplace, supporting employee growth and wellbeing, and conducting our operations responsibly and ethically. Our social sustainability approach focuses on fostering diversity and inclusion, developing talent, protecting human rights, maintaining safe workplaces, delivering value to customers, supporting communities, and promoting responsible practices across our supply chain. Through these efforts, we aim to create positive and lasting impacts for our employees, customers, partners, and the communities where we operate.

## 6.1 Our People

**Diversity, Equity & Inclusion**

We are committed to fostering a diverse, equitable, and inclusive workplace where every employee feels valued, respected, and empowered to contribute. Through inclusive policies, fair opportunities, and a culture of belonging, we strive to build a workforce that reflects the diverse communities in which we develop and operate.

Women represented 18% and men represented 82% of our total employees in FY25–26, reflecting our ongoing commitment to building a more diverse and inclusive organization. We continue to strengthen gender diversity through equitable hiring, development, and advancement opportunities across all levels of the business. From an age diversity perspective, 41% of employees were under 30 years of age, 54% were between 30 and 50 years, and 5% were over 50 years, demonstrating a balanced workforce that combines young talent with experienced professionals.

**Human Capital Development**

Our people are fundamental to delivering sustainable and high-quality developments. We invest in learning, leadership development, and capability-building initiatives to enhance employee skills, support professional growth, and prepare our workforce to meet the evolving needs of the real estate sector. We invest in the continuous development of our workforce through a range of technical and non-technical training programs. In FY25 - 26, training coverage reached 100% of employees, including sustainability-related training, reflecting our commitment to building a skilled workforce.

We also track key human capital metrics to better understand the composition, diversity, and effectiveness of our workforce and governance bodies. We monitor indicators such as hiring and employee turnover by gender and age group, gender diversity, socioeconomic background, board diversity, and board tenure. These insights support informed decision-making, help strengthen our talent management practices, and foster a diverse, equitable, and inclusive workplace.

Going forward, we aim to further strengthen our people and talent practices by enhancing learning and development initiatives, fostering a culture of continuous improvement, promoting diversity and inclusion, and supporting the overall growth, engagement, and well-being of our workforce.

We have conducted internal social risk assessments and audits across a range of material social topics to evaluate our performance and identify opportunities for improvement. These assessments cover areas including child labour, community development, customer satisfaction, employee engagement, employee health and wellbeing, human rights, human capital, labour standards and working conditions, stakeholder relations, and health and safety across employees, contractors, customers, communities, and the broader supply chain. The findings from these assessments support informed decision-making and help strengthen our social performance, risk management practices, and stakeholder relationships.

**Human Rights**

We are committed to respecting and promoting human rights across our operations and business relationships. Through ethical business conduct, fair employment practices, and responsible engagement with stakeholders, we strive to uphold dignity, respect, and equal opportunity for all. Our Human Rights Policy is aligned with the principles of the International Labour Organization (ILO) standards and guides our approach to protecting fundamental rights across the workforce and value chain. We also conduct periodic internal assessments to monitor compliance, identify potential risks, and strengthen our human rights practices.

**Occupational Health & Safety**

Creating safe and healthy workplaces is a core priority across our offices, project sites, and operations. Sumadhura Infracon's Occupational Health and Safety (OHS) Management System is certified to ISO 45001, reflecting our commitment to maintaining high standards of workplace safety and risk management. Safety is embedded throughout the project lifecycle, from design and planning to execution, through strong safety leadership, structured training programs, regular safety communication, and dedicated on-site HSE professionals.

We proactively manage health and safety risks through routine risk assessments, inspections, monitoring, and preventive measures. Periodic internal safety audits are conducted across all project sites, with findings reviewed and corrective actions implemented to strengthen compliance and continuously improve safety performance. The use of Personal Protective Equipment (PPE), Life-Saving Equipment (LSE), and the presence of medical personnel at sites further support workforce safety. For employees engaged in work-at-height activities, mandatory fitness assessments are conducted, and only those who successfully clear the fit test are authorized to perform such tasks, helping to mitigate risks associated with working at elevated levels. Regular safety training and awareness programmes are conducted for all workers and contractors to reinforce safe work practices, enhance hazard awareness, and ensure compliance with site-specific health and safety requirements.

In addition, we conduct periodic health check-ups and implement initiatives that support the physical, mental, and social wellbeing of our workforce, fostering a healthier and more resilient work environment. We also incorporate wellbeing-focused measures such as acoustic comfort and biophilic design principles, which contribute to safe, healthy, and productive environments for employees, workers, and building occupants.

To evaluate performance and drive continuous improvement, we monitor key health and safety indicators, including injury rates, lost-time incidents, near misses, severity rates, and fatalities. In FY25–26, Sumadhura recorded an injury rate of 0.07%, a lost day rate of 0.0033%, a severity rate of 15%, and 69 near-miss incidents, demonstrating our continued focus on strengthening safety culture and enhancing workplace safety outcomes.

## 6.2 Our External Stakeholders

**Sustainable Supply Chain**

We work closely with contractors, suppliers, and business partners to promote responsible and sustainable practices across our value chain. Through supplier engagement and adherence to ethical, social, and environmental standards, we aim to strengthen resilience, accountability, and long-term value creation.

Our approach to responsible sourcing extends beyond operational requirements to encompass broader environmental, social, and governance (ESG) considerations. We encourage our contractors and suppliers to uphold high standards of business ethics, human rights, fair labour standards and working conditions, occupational safety, health and wellbeing, prohibition of child labour or forced labour, community engagement, and environmental performance. By fostering alignment on these principles and promoting responsible conduct throughout our supply chain, we seek to support worker wellbeing, mitigate ESG-related risks, and contribute to the sustainable delivery of our projects and the communities in which we operate.

Sustainability aspects are embedded within our procurement practices and material selection processes. We prioritize the procurement of GreenPro-certified products and, where feasible, incorporate recycled and lower-embodied-carbon materials such as secondary steel and Ground Granulated Blast Furnace Slag (GGBS)-based concrete into our projects. Through responsible sourcing practices, we seek to reduce the environmental footprint of construction materials while advancing sustainable building outcomes.

Our supplier base comprises partners who align with our quality, environmental, and sustainability expectations. Through close collaboration between our Procurement and Quality teams, suppliers and materials are evaluated against defined quality, performance, and sustainability criteria to support responsible sourcing practices across our supply chain. We also consider Environmental Product Declarations (EPDs) and Health Product Declarations (HPDs), where available, as part of our material assessment process to support informed material selection.

**Customer Centricity**

We strive to create spaces that enhance the experiences and wellbeing of our customers, tenants, and residents. By understanding stakeholder needs and maintaining high standards of quality, service, and transparency, we aim to build lasting relationships founded on trust and satisfaction.

Our customer-centric approach is supported by technology-enabled solutions that enhance convenience, transparency, and engagement throughout the customer journey. We offer customers a robust mobile application that provides one-click access to services, project updates, and feedback channels, enabling a seamless and responsive experience. Guided by our belief that quality is strengthened through technology, we continuously enhance our digital capabilities to improve service delivery and customer satisfaction. To further reinforce quality standards, we conduct Post-Delivery Quality Assessments (PDQA) and post-handover customer satisfaction surveys using a comprehensive 140-point quality checklist. The insights gathered help us proactively address concerns, strengthen accountability, and drive continuous improvements in the quality of our developments and customer experience.

**Community Engagement**

As a real estate developer, we recognize our responsibility to contribute positively to the communities where we operate. Through community-focused initiatives, partnerships, and stakeholder engagement, we seek to support local development and create shared value beyond our projects. Our CSR initiatives are aligned with the United Nations Sustainable Development Goals (UN SDGs), enabling us to create sustainable and measurable social, environmental, and economic impact.

All projects have established systems and procedures to monitor and manage potential impacts on local communities throughout the project lifecycle. During project planning, key stakeholders and potentially impacted groups are identified, and potential community impacts, including nuisance and disruption risks, are assessed. Mitigation measures are implemented based on identified risks and include monitoring of DG exhaust emissions, dust suppression measures, noise level assessments, and groundwater/water table contamination monitoring. Projects also maintain ongoing communication with stakeholders and a community grievance mechanism that enables local residents to raise concerns. All grievances are taken seriously, promptly investigated, and addressed through defined communication, monitoring, and risk mitigation processes, supporting responsible project execution and positive community engagement.

We are committed to creating positive and lasting value in the communities where we operate through initiatives that support community health and well-being, local employment generation, and the enhancement of public spaces. Our community engagement efforts also contribute to building resilience by supporting preparedness and response measures during emergencies and disaster situations, helping strengthen the social and economic wellbeing of local communities. As part of project planning and development, we assess potential long-term community impacts, with particular focus on local job creation, the wellbeing of residents, and enhancing walkability to help create more inclusive, accessible, and sustainable communities.

As part of our CSR commitment, we implement initiatives focused on environmental sustainability, education, inclusion, and community development. Through our Bio Shakthi Plant, we convert organic waste into renewable energy and organic manure while reducing carbon emissions. We support urban biodiversity and green spaces through the Kadugodi Tree Park, provide scholarships to government school and college students to improve access to higher education, and empower persons with disabilities through assistive technology and inclusion awareness programs. We also invest in water infrastructure projects that enhance access to safe drinking water and sanitation facilities for communities. These initiatives reflect our commitment to creating sustainable, inclusive, and long-term positive impacts in the communities where we operate. Further details on our CSR initiatives are available on our website.

# 7. Governance

## 7.1 Corporate Governance

At Sumadhura, robust corporate governance is fundamental to responsible business conduct, sustainable growth, and long-term value creation. Our governance framework is anchored in a comprehensive set of environmental, social, and governance (ESG) policies that guide business operations, promote ethical conduct, strengthen accountability, and support effective decision-making across the organization.

We are committed to fostering a culture of integrity and compliance by ensuring that employees are familiarized with key policies, codes, and organizational expectations as part of the induction process. These policies establish a strong foundation for responsible business practices, reinforce our commitment to transparency and ethical conduct, and support the consistent implementation of governance standards across our operations.

Sumadhura Infracon is governed through a leadership structure comprising the Board of Directors and a senior management team, bringing together experience across construction, operations, business development and corporate functions. This structure supports effective oversight, strategic direction and operational execution across the Company's real estate portfolio. During FY25–26, the Board comprised 86% men and 14% women, reflecting our ongoing efforts to strengthen diversity and inclusion at the leadership level.

Sustainability performance is driven through a shared accountability framework, with responsibilities spanning the Board of Directors, senior leadership, portfolio and asset managers, and dedicated sustainability personnel, CSR, safety, and quality functions. ESG-related KPIs are integrated into the performance management frameworks of relevant functions, reinforcing accountability for sustainability outcomes across the organization.

**Board of Directors**

The Board of Directors provides strategic oversight, governance and direction to the Company's operations and long-term growth.

- Madhusudhan Gunda – Chairman and Managing Director
- Rama Rao Kalakuntla – Vice Chairman
- Bharat Kumar Kandukuri – Director
- Naveen Kumar Gunda – Director
- Srinivas Moramchetty – Director
- Rahul Kandukuri – Director
- Swapna Gunda - Director

**Senior Leadership Team**

The senior leadership team is responsible for the execution of strategy, operational performance and management of key functional areas across the organisation.

- Giridhar Kumar Burry – Chief Operating Officer
- Praveen Kumar Gunda – Senior Vice President, Constructions

- Rama Rao Malraj – Vice President, Constructions
- Koushik Kalakuntla – Vice President
- Vamshi Karangula – Vice President, Industrial and Warehousing
- Arun Kumar Gattu – Vice President, Sales and Marketing
- Satvik Gunda – Associate Vice President
- Spoorthy Kandukuri – Associate Vice President, Sales and Marketing
- Sainath Kasam – Associate Vice President, Constructions
- Mahesh Kovuri – Associate Vice President, Constructions
- Jeevana Kalakuntla – Head, Corporate Social Responsibility

Overall, the governance structure reflects a balance of strategic oversight and operational expertise, enabling informed decision-making and effective execution across the Company's development portfolio.

## 7.2 Ethical Conduct & Compliance Management

At Sumadhura, ethical conduct and compliance are integral to responsible business operations and stakeholder trust. We are committed to conducting our business with integrity, transparency, and accountability, supported by robust policies, internal controls, and governance processes that guide ethical decision-making across the organization.

As a responsible real estate developer, we ensure compliance with applicable regulatory requirements, including the Real Estate (Regulation and Development) Act (RERA), reinforcing our commitment to transparency, customer confidence, and timely project delivery. Through a strong culture of ethics and compliance, we strive to uphold high standards of business conduct and create long-term value for our stakeholders.

## 7.3 Cybersecurity & Data Privacy

Sumadhura is committed to safeguarding information assets and maintaining the confidentiality, integrity, and availability of data across its operations. Our information security framework is aligned with the requirements of ISO 27001, supporting a structured approach to managing cybersecurity risks and protecting sensitive business and stakeholder information.

To strengthen data security and foster a culture of cyber awareness, employees undergo annual cybersecurity training and participate in regular awareness programs on information security best practices. Our cybersecurity controls and processes are further reinforced through periodic internal audits, enabling continuous monitoring, risk mitigation, and improvement of our information security management system. Risk Management

## 7.4 Innovation & Technology

At Sumadhura, quality extends beyond compliance and serves as a key enabler of sustainability. By reducing material wastage, conserving resources, and improving construction efficiency, quality practices contribute directly to environmental performance while strengthening customer satisfaction and long-term asset value. Through robust quality assurance and quality control processes, we ensure high construction standards while improving resource efficiency, customer satisfaction, and lifecycle performance of our developments.

Innovation is integral to advancing Sumadhura's sustainability objectives. Through a structured product vetting and R&D framework, new materials and technologies undergo rigorous technical reviews, laboratory testing, mock-up evaluations, and site performance assessments prior to adoption. This approach supports material optimization, resource efficiency, and embodied carbon reduction through initiatives such as higher GGBS content in concrete, water-efficient curing practices, VOC-free paints, and other sustainable construction solutions.

We are digitizing our operations to enhance efficiency, strengthen decision-making, and deliver greater value to stakeholders. Multiple digital platforms and applications have been deployed across functions to streamline processes, improve collaboration, enable real-time performance monitoring, and drive operational excellence. Through these initiatives, we continue to strengthen quality, transparency, and stakeholder experience across the value chain.